

COMPETITION ANNOUNCEMENT

The dean of the Faculty of Education, with the consent of the Rector of the University of Warsaw, announces a competition for the position of Assistant Professor M/F (Adiunkt (M/F)), taking gender differences into account.¹

Position details:

Position title	Assistant Professor (M/F), Adiunkt (M/F)
Organisational unit	The Faculty of Education (UW)
Employment group	Research and Teaching Staff
Position profile ²	R2
Academic discipline ³	Education
Number of positions	2
Form of employment and length of working time (proportionally to full-time employment)	Full-time employment contract
Expected date of commencement of work and employment period	Start date: 1 October 2026 Employment period: 24 months
Remuneration	Basic remuneration PLN 6 841,00 gross/month plus the additional annual remuneration, allowance for years of service, ... More information: link
Other working conditions	<ul style="list-style-type: none"> – <i>Workplace: Faculty of Education (UW), address: Mokotowska 16/20 00-561 Warsaw</i> – <i>Career opportunities: ... More information: link</i>
Basic responsibilities and obligations	<ul style="list-style-type: none"> – <i>conducting scientific research independently and as part of research teams;</i> – <i>applying for national and international research grants;</i> – <i>publishing research results in leading academic journals and scholarly publishing houses, in particular international ones;</i> – <i>teaching courses for undergraduate and graduate students in full-time and part-time study programmes;</i> – <i>active involvement in organisational activities at the University and Faculty level;</i> – <i>disseminating and promoting scientific knowledge.</i> <p><i>More information: Scope of responsibilities of the academic teacher</i></p>
Conditions for entering the competition ⁴	– <i>Fulfilment of the requirements set out in Article 113 of the Law on Higher Education and Science (Journal of Laws of 2024, item 1571, consolidated text);</i>

¹ The nouns used in the announcement apply to people of all genders.

² Complete only in the case of competition for the position in the research employment group or the research and teaching employment group.

³ Complete only in the case of competition for the position in the research employment group or the research and teaching employment group.

⁴ Required by the Act, the Law on Higher Education and Science, the Statute of the University of Warsaw, as well as necessary for the position.

	<ul style="list-style-type: none"> – a doctoral degree (PhD) in the field of Social Sciences, discipline: Education; – a publication record appropriate to the length of academic experience; – a minimum of three years' teaching experience at an educational institution (school or higher education institution); – research potential contributing to the Faculty's long-term academic development; – qualifications to teach in Polish and English, including a high level of proficiency in English; – documented experience in conducting or obtaining research grants; – documented international experience in research and/or teaching activities; – proficiency in the use of modern technologies supporting research and teaching activities; – submission of a plan for further research activity.
In addition, we expect ⁵	<ul style="list-style-type: none"> – high availability. <p><i>If hired, we expect the University of Warsaw to be the primary workplace for the successful candidate.</i></p>
Criteria for the assessment of candidates in a competition	<ul style="list-style-type: none"> – Research potential evidenced by scholarly achievements appropriate to the candidate's career stage; – Teaching experience; – Proficiency in the English language; – Presentation of a plan for further research activities.

Position related/not related⁶ to activities covered by the protection of minors.

Competition rules:

Announcement reference number	WPD-01/2026
Deadline for submitting applications ⁷	28 February 2026
Method of submitting an application	<ul style="list-style-type: none"> – Applications (marked with reference number WPD-01/2026), together with the required documents, should be submitted to the Faculty of Education, University of Warsaw, by e-mail in PDF format to: pedagog@uw.edu.pl
Required documents	<ul style="list-style-type: none"> – Candidate's questionnaire link – Cover letter (including a description of the candidate's future research plans); – Information on scientific achievements (including a list of publications) and teaching experience; – Copy or certified copy of the diploma; <p>Please ensure that your application is complete and submitted by the deadline indicated!</p>

The competition is the first stage of the recruitment process, please read the Policy of Open, Transparent and Merit-Based Recruitment at the University of Warsaw [link](#)

Stages of competition	<p><i>The competition consists of the following stages:</i></p> <ul style="list-style-type: none"> – Stage I - formal evaluation of documents,
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⁵ Additional conditions to be met; however, not meeting them will not lead to a negative formal assessment.

⁶ Delete as appropriate.

⁷ Not sooner than 30 days from the date of publication of the announcement.

	<ul style="list-style-type: none"> – <i>Stage II - substantive evaluation on the basis of submitted documents,</i> – <i>Stage III - interview with selected candidates concerning their research plan,</i> – <i>Stage IV - final evaluation of competence, experience and scientific achievements,</i> – <i>Stage V - adjudication of the competition and announcement of results.</i>
Anticipated date and method of notification of the competition outcomes	<p><i>The competition will be concluded by 31 May 2026.</i></p> <p><i>Applications will be reviewed by the Faculty Competition Committee in accordance with the rules set out in Ordinance No. 27 of the Rector of the University of Warsaw of 27 February 2025. Candidates will be informed individually by e-mail of the date of a potential interview with the Competition Committee.</i></p>
Contact for any questions relating to the competition	<p>All inquiries should be sent by e-mail to: pedagog@uw.edu.pl, with the announcement reference number (WPD-01/2026).</p> <p>Accessibility needs should be indicated on the Candidate's Questionnaire, in: <i>Other relevant information from a candidate</i></p>

Employing faculty/unit:

Research profile of faculty /unit	https://www.pedagog.uw.edu.pl/en/research-and-cooperation/research-areas/
Teaching profile of faculty/ unit	https://www.pedagog.uw.edu.pl/en/about-the-faculty/about-us/

The University of Warsaw has implemented the procedure for whistleblowers reporting cases of law violation and for undertaking follow-up actions. For **more information** about this topic and the processing of candidates' personal data please follow the [link](#)

The University of Warsaw is a winner of the HR Excellence in Research award granted by the European Commission to institutions adhering to the European Charter for Researchers.

